

# SEAL Officer Education

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- This brief outlines SOME of the opportunities for which we have billets.
  - These are primarily historic opportunities that we have through the Navy's education system.
  - Some of the listed programs are competitive (i.e. fellowships, etc.).
- CENSEALSWCC is the OPR for NSW Community initiatives, and is developing a NKO site for community initiatives and educational opportunities (timeline TBD).

# EDUCATION FY 14

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- **Naval War College (Newport) – 3 Billets**
- **Army War College (Leavenworth) – 3 Billets**
- **USMC (Quantico) – 1 Billet**
- **Foreign War College (TBD) – 1 Billet**
  
- **Naval War College Senior (Newport) – 3 Billets**
- **Army War College (Carlisle) – 1 Billet**
- **Industrial College of Armed Forces (DC) – 1 Billet**
- **National War College (DC) – 1 Billet**
- **Joint Advanced Warfighting School (Norfolk) – 0 Billet**
  
- **NSW has 11 NPS quotas for FY-14**
  - 6 x Special Operations Low Intensity Conflict (SOLIC)
  - 2 x Financial Management
  - 1 x Ops Research Analysis-Analysis & Assessment
  - 1 x Manpower Systems Analysis
  - 1 x Education and Training Management
  
- **POLMIL, OLMSTEAD, Princeton**
- **Fellowships: CRA, SSG, WH, FEF, SOLA, SECDEF**
- **GEV**
- **Sabbatical (CIPP – Career Intermission Pilot Program)**



# Resident Graduate Education/PME



## EDUCATION

### OPPORTUNITY



Historically 500+ Annual Quotas



Historically 130+ annual Quotas



Historically 500+ Annual Quotas

### NPS/CIVILIAN GRADUATE EDUCATION

- NPS offers 60 different curriculums
- Opportunities at numerous top tier civilian universities. i.e. MIT, Carnegie Mellon

### FELLOWSHIP/SCHOLARSHIP PROGRAMS

- PHD
- Federal Executive Fellow (FEF)
- SECDEF Corporation
- A.S. Moreau Post Masters Degree
- Politico Military Masters (PMM)
- Permanent and Junior Military Professor (PMP/JPMP)
- Training With Industry (TWI)
- Office of Legislative Affairs Fellow (OLA)

### PROFESSIONAL MILITARY EDUCATION

- Four Service Branches (Navy, Air Force, Army, USMC)
- National/Foreign/ICAF

### SELECTION

#### ← Community Need (Distribution)

- Career Timing
- Professional Preference
- Personal Preference
- Academically Qualified

#### ← Board Selected

- Application Driven
- OCM Endorsement
- Professional / Academic records evaluated to select.
- BEST AND FULLY QUALIFIED

#### ← PME Eligible

- Top 50% of officers selected for O4 or O5 screened as Intermediate/Senior Service College Eligible
- Career Timing
- Professional Preference
- Personal Preference
- Community Need

# Overview

Fellowship	Sponsor	Start	Ranks / #/yr	Description	Expected Utilization / ROI	Actual Utilization / ROI
Training With Industry (TWI)	NAVSUP	2006	LT-LCDR 4/yr	Supply officers placed with Home Depot (2006), FedEx (2009), ExxonMobil (2012) and Starbucks (2012), all key industry leaders in supply chain management.	Upon completion, officers are selectively detailed to a follow on assignment that utilizes skills gained	Excellent. Selection, tracking, and effective detailing ensure utilization tour is completed immediately after fellowship.
Federal Executive Fellowship (FEF)	OPNAV N3N5	1971	LCDR-CAPT 11/yr	Produces officers that are strategic leaders. Fellows serve at top level think tanks, universities and strategy institutions. Includes the CNO-selected Council of Foreign Relations fellow.	Sought to fill billets assigned with AQD 240. Must serve at least one tour in a validated 2XXX coded billet ASAP but not later than the 2 <sup>nd</sup> subsequent tour.	Good. 53% post-FEF placement in utilization tours. N3N5 is addressing management issues to improve utilization rate of FEF participants.
Cyber Federal Executive Fellowship (CFEF)	OPNAV N2N6	2009	LCDR-CDR 2/yr	Based on assessment results and due to limited graduate education quotas, N2N6 is discontinuing the CFEF program after AY 2013 and reinvesting the one funded quota into the Information Assurance Scholarship Program (IASP).	Must serve at least one utilization tour in an OPNAV staff billet ASAP but not later than the 2 <sup>nd</sup> subsequent shore tour	Poor. 25% utilization, only 1 of 4 fellows have actually served a utilization tour after fellowship. Program cancelled after AY-13.
Legislative Affairs Fellowship	OLA	1962	LT-CDR 20/yr	Educates fellows on the workings of the legislative branch of government. Fellows receive hands on experience in a congressional office working on the staff of a member of Congress who serves on a defense related subcommittee.	Will be immediately assigned to follow-on tours utilizing education gained by the fellowship	Broad definition of utilization tour. New AQD system installed to track utilization and boost ROI of program. Could benefit from effective detailing/oversight and defining acceptable tours for utilization.
SECDEF Corporate Fellowships	OSD	1994	CDR-CAPT 2 (+2)/yr	SECDEF selects officers to participate in program. Examples: FedEx, Johnson and Johnson, Booz Allen Hamilton, SRI International. SECDEF funds the +2 quotas.	Officers not returning to field for command assignments will be assigned to positions in DOD involved in strategic management issues of innovation and transformation.	Very difficult to measure due to broad definition of utilization tour.
White House Fellowship	President	1964	Any, >age 28 Varies	Officers selected for program outside Navy controls. Fellows serve on high level executive staffs at White House or other cabinet level government organizations.	Does not specifically mention utilization tour requirements	Cannot measure since there are no utilization tour requirements per instruction. Instead evaluated number of Admirals/CAPT on AD who were WH fellows.

# *PERS-4 War College Eligibility Criteria and Rank Waiver Guidelines*

<b>SENIOR WAR COLLEGE</b>		
Rank	Candidate Pool	Eligibility Requirements
CAPT	All CAPT	Must have no more than 24 years of commissioned service at class convening date
CDR	All CDR	Must have 23 years of commissioned service at class convening date
LCDR	Post Department Heads*	Completed successful Dept Head tour, competitive for O-5 Command, in zone for next O-5 board
LCDR	RL/STAFF	Competitive for O-5 Milestone and in zone for next O-5 board

<b>INTERMEDIATE WAR COLLEGE</b>		
Rank	Candidate Pool	Eligibility Requirements
LCDR	Post Department Head	Completed successful Department Head tour
LCDR	RL/STAFF	Competitive for Milestone
LCDR	Pre Department Head	Competitive for Department Head tour
LT	Post Second Tour** (Aviation)	Competitive/hard break out with an EP and at least 8 years of commissioned service
LT	Post Division Officer** (Surface, Subs)	Competitive/hard break out with an EP and at least 8 years of commissioned service
LT	Post Department Head Early Rollers** (Surface)	Competitive/hard break out with an EP and at least 8 years of commissioned service